



Abaqulusi Local Municipality with its seat in Vryheid, a part of the Zululand District Municipality and an equal opportunity employer invites suitable qualified incumbents to fill the position of an Executive Director: Community Services. The employee's ordinary place to be stationed will be at Vryheid, provided that the Municipality may require the employees to work at such places within the Republic of South Africa as may be necessary, whether on a temporary or permanent basis and may require the employee to travel internationally in the performance of his duties.

**PERMANENT POST
EXECUTIVE DIRECTOR: COMMUNITY SERVICES
Total Remuneration package: R987 238.00-R1 276 762.00 per annum**

The appointment will be in terms of: Regulations on Appointment and Conditions of Employment of Senior Managers, issued in terms of Government Notice no 21 as published under Government Gazette No: 37245 of 17 January 2014.

The candidate will be remunerated as per Government Gazette No. 42023 of 08 November 2018 and in accordance with Section 56 A and Section 57 of the Municipal Systems Amendment Act 7 of 2011.

Minimum Requirements:

- Matric certificate
- B Degree in Social Sciences/ Public Administration, Law or equivalent (NQF Level 7)
- Valid Driver's License
- Preferable a candidate with MFMP/ CPMD and/or SACSSP (A person who does not meet minimum competency level in unit standard will be given an opportunity to attain the minimum competency level within 18 Months from the date of appointment).
- A minimum of 5 years of experience in a Middle management position preferably in the Public Sector and or Local Government environment and general community wellness strategies
- Computer literacy
- Strong strategic planning and leadership skills
- Sound knowledge and understanding of human resources management practices
- Sound understanding of community liaison and development as well as sound understanding of safety, health
- Demonstrate advanced knowledge of the legislation governing local government and other relevant legislation
- Sound knowledge of Labour Relations Act
- The ability to work under pressure
- An acute appreciation and understanding of the development needs of the community
- Appropriate understanding of GRAP/GAMAP

Key Performance Areas

- Provision of environmental management services that is preventative and curative to ensure the health and safety of Abaqulusi Municipality community.
- The provision of Law Enforcement , Disaster Management, Public Safety, Fire Rescue Services that ensure the safety of all communities within Abaqulusi Municipality and the protection of all the Council's assets within the Municipality
- Responsible for sports and recreation , cultural facilities, cleansing services, libraries, waste management, Cemeteries, swimming pools , municipal amenities and museums that is sustainable, accessible and affordable to all communities within Abaqulusi Municipality and within the framework of legal standards and regulations
- Lead, direct, control, discipline and manage staff within the department so that they are able to meet their objectives
- Manage, co- ordinate and plan the activities and functions of the various sections
- Manage and control the compilation and execution of department capital and operating budget
- Execution of any function delegated by the Municipal Manager in terms of powers indicated in the relevant legislation and related to the functions of the post
- Ensure the implementation of the SDBIP that is in line with the IDP
- Develop and implement policies, procedures and by- laws relevant to community services.

Applications

A comprehensive Curriculum Vitae(with contactable references), together with a covering letter and application form for employment (Annexure of gazette No 37245),certified copies of qualifications and driver's license, should be forwarded on or before **the 14 July 2023 at 12h00 to the hereunder address:**

**The Municipal Manager
Abaqulusi Local Municipality
P.O Box 57
Vryheid
3100**



Hand delivered applications must be submitted at records office No 31.

- No faxed or e-mailed applications will be accepted.
- Shortlisted candidates will undergo a competency evaluation and will be subjected to reference and background checks.
- If there is no response from Abaqulusi Municipality within two months of the closing date, the applicant must accept his or her application as unsuccessful.
- The Directorate: The Municipality will not accept responsibility for information not mentioned in applications.
- The Municipality will not be held responsible for lost applications unless proof of submission can be supplied.
- NO late applications will be accepted.
- Applications made without completion of the application form will not be considered.
- NO applications shall be considered without certified copies of the original documents of qualifications.
- SHOULD the candidate be successful in the interview and thereafter decline the offer, such candidate will be liable for all costs incurred to have the position re-advertised.
- Enquiries may be directed to the Municipal Manager Mr Z.G Dhlamini on 034 9822133 ext. 2225 or Director: Corporate Services on ext.: 2227

Proof of canvassing and other unacceptable conducts will automatically disqualify an applicant.
PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY AND STATE THE NATURE OF THEIR DISABILITY IN THE APPLICATION

The Abaqulusi Municipality is committed to comply with the requirements of the Employment Equity Act, No 55 of 1998 for the advancement of previously disadvantaged and disable persons.

Closing date:14 July 2023 at 12h00

**MR. Z.G DHLAMINI
MUNICIPAL MANAGER**

NOTICE NUMBER: 16/2023
Burning Spear e@oe 0779