



## **EXTERNAL ADVERTISEMENT**

### **ABAQULUSI MUNICIPALITY**

AbaQulusi Municipality seeks to appoint experienced, highly motivated and suitably qualified persons to the following position+

#### **TECHNICAL SERVICES**

#### **ELECTRICAL**

#### **MANAGER ELECTRICITY (REVENUE PROTECTION)**

**Annual salary: R538 856.52 – R699 496.56 pa**, post task level 15 of a Grade 3 Local Municipality (task system) plus normal fringe benefits applicable to Local Government.

#### **Minimum Requirements:**

- Grade 12 (NQF Level 4).
- B Tech Electrical Engineering / B Sc Electrical Engineering or equivalent relevant qualification (NQF Level 7)
- Valid Code driver's license.
- Computer Literate
- 5 years' supervisory experience in heavy, medium and low voltage distribution or transmission field.
- RCOSA registration or candidate eligible to be registered within a reasonable time not exceeding six (6) Months, a confirmation letter from the mentor.

#### **Key Performance Areas**

Identifies and defines the immediate, short and long term objectives/ plans of the Electrical Services Section to support key deliverables and performance indicators of the Department by:

- Keeping abreast with new directions, recent trends and potential advances in electrical engineering technology and procedures with specific emphasis on the management of high voltage substations, cables, network control and complex operating equipment.
- Evaluating and commenting on the applicability of specific key performance indicators and measures against outcomes detailed in the Departments Business and Strategic Plans.
- Aligning and implementing operating procedures and/ or substantiating the need for review of policies and guidelines based on general management and electrical engineering best practices and branch marks relating to the provision of electricity (e.g Occupational Health and Safety Act; Safety Rules, System Operating Regulations, Codes of Practice, Financial Regulations).
- Presenting a conceptual framework of current and future interventions necessary to achieve cost-effective quality execution of plans and programmes for considerations and inclusion to the department short/ long term performance and service delivery plans.
- Defining/ adjusting the key performance indicators, job design and role boundaries of personnel against service delivery requirements.
- Conducting appraisals to measure performance and objectives accomplishments against agreed targets and, reviewing goals and setting new objectives.
- Identifying technical/ non-technical skill gap within the Department and completes developmental plans for existing personnel with clearly defined career paths and job enrichment opportunities.
- Analyzing statistical information pertaining to staff attendance absenteeism, overtime, lost time due to accidents and/ or incidents and downtime and proposing specific remedial measures aimed at improving productivity and reducing personnel related costs.
- Forecasting system load growth using trend analysis and engaging with major consumers supplied directly from the transmission system including MV/ LV operations.

- Considering anticipated pockets growth, estimated general load changes and load transfers.
- Developing designs depicting arrangements of all components in the network transmission system.
- Facilitating the production of and, approving a practical programme of construction for the various stages of the project.
- Checking the costs related to the various parts of the project are estimated accurately at design and specification stage and compared against the authorized total project cost and expenditure programme.
- Analyzing, evaluating and comparing practical alternatives for each stage of the project against the criteria of first cost, expectancy and maintenance costs.

**Notes to prospective applicants** ÷

- A Comprehensive Curriculum Vitae, Job Application forms (**obtainable on the municipal website and offices**) together with a covering letter and certified copies of qualifications, should be sent to the

***Municipal Manager***

***AbaQulusi Municipality***

***P.O. Box 57***

***Vryheid***

***3100.***

**No faxed or e-mailed applications will be accepted.**

**Applications without the prescribed requirements will be disqualified.**

- Shortlisted candidates might be expected to complete a practical competency evaluation and will be subjected to reference and background checks.
- If there's no response from Abaqulusi Municipality within two months of the closing date, the applicant must accept his/her application as unsuccessful.

- Enquiries may be directed to the Human Resources Section on 034-9822133 ext 2337.
- People with disabilities are encouraged to apply.
- The employer reserves the right **NOT** to appoint.

The AbaQulusi Municipality is committed to comply with the requirements of the Employment Equity Act, No 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

**Closing Date** : **22 March 2024 at 12h00**



**MS. S.P DLAMINI**

**ACTING MUNICIPAL MANAGER**

**NOTICE NO.** 09/2024.....