



ABAQULUSI MUNICIPALITY

AbaQulusi Municipality seeks to appoint experienced, highly motivated and suitably qualified persons to the following positions:

MANAGER ELECTRICITY: (REVENUE PROTECTION)

TECHNICAL SERVICES: ELECTRICAL

Annual Salary: R538 856.52 - R699 496.56 p.a. Post Task Level 15 of a Grade 3 Local Municipality (task system) plus normal fringe benefits applicable to Local Government

Minimum requirements: • Grade 12 (NQF Level 4) • B. Tech Electrical Engineering/ B. Sc Electrical Engineering or equivalent relevant qualification (NQF Level 7) • Valid Code driver's licence • Computer literate • five (5) years' supervisory experience in heavy, medium and low voltage distribution or transmission field • RCSA registration or candidate eligible to be registered within a reasonable time not exceeding six (6) Months, a confirmation letter from the mentor.

Key performance areas: Identifies and defines the immediate, short and long term objectives/plans of the Electrical Services Section to support key deliverables and performance indicators of the Department by: • Keeping abreast with new directions, recent trends and potential advances in electrical engineering technology and procedures with specific emphasis on the management of high voltage substations, cables, network control and complex operating equipment • Evaluate and comment on the applicability of specific key performance indicators and measures against outcomes detailed in the Departments Business and Strategic Plans • Align and implement operating procedures and/or substantiating the need for review of policies and guidelines based on general management and electrical engineering best practices and branch marks relating to the provision of electricity (e.g Occupational Health and Safety Act; Safety Rules, System Operating Regulations, Codes of Practice, Financial Regulations) • Present a conceptual framework of current and future interventions necessary to achieve cost-effective quality execution of plans and programmes for considerations and inclusion to the department short/long term performance and service delivery plans • Define adjust the key performance indicators, job design and role boundaries of personnel against service delivery requirements • Conduct appraisals to measure performance and objectives accomplishments against agreed targets and, reviewing goals and setting new objectives • Identify technical/non-technical skill gap within the Department and completes developmental plans for existing personnel with clearly defined career paths and job enrichment opportunities • Analyse statistical information pertaining to staff attendance absenteeism, overtime, lost time due to accidents and/or incidents and downtime and proposing specific remedial measures aimed at improving productivity and reducing personnel related costs • Forecast system load growth using trend analysis and engaging with major consumers supplied directly from the transmission system including MV/LV operations • Consider anticipated pockets growth, estimated general load changes and load transfers • Develop designs depicting arrangements of all components in the network transmission system • Facilitate the production of and, approving a practical programme of construction for the various stages of the project • Check the costs related to the various parts of the project are estimated accurately at design and specification stage and compared against the authorized total project cost and expenditure programme • Analyse, evaluate and compare practical alternatives for each stage of the project against the criteria of first cost, expectancy and maintenance costs.

ELECTRICIANS (04 POSTS)

TECHNICAL SERVICES DEPARTMENT

Annual Salary: R250 996.20 - R325 794.96 p.a. Post Task Level 10 of a Grade 3 Local Municipality (Task system) plus normal fringe benefits applicable to Local Government

Minimum requirements: • Matric • N2 in Electrical Engineering • Trade Tested Artisan (Electrician) • Code EC driving licence • Certificate of competency in the operation of truck mounted cranes/Cherry Picker/Bucked Truck, to be completed within a specific period from the date of appointment • Certificate in Basic First Aid to be completed within a specific period from date of appointment • Minimum of 2 - 3 years' relevant experience.

Key performance areas: • Read and interpret drawings/works orders detailing layouts and specifications • Mark routes for the running in and laying of cables and positioning of supporting structures (poles) and providing guidance to personnel on specific activities (e.g cleaning and tinning of conductors, binding and strapping, stripping of individual conductors) • Monitor and attending to deviations in the construction and installation sequences of poles, cross waves, stays, lines, aerial transformers, switchgear, etc • Terminate cables, wires etc to junction boxes, connecting blocks and/or terminals including soldering, fitting of lugs and harnessing wires • Inspect works prior to commissioning and, communicating with the control room/immediate superior with regards to test outcomes and evaluating options and alternatives to restore functionality.

Notes to prospective applicants: A Comprehensive Curriculum Vitae, Job Application forms (obtainable on the Municipal website and Offices) together with a covering letter and certified copies of qualifications, should be sent to: **The Municipal Manager, AbaQulusi Municipality, P O Box 57, Vryheid, 3100.**

CLOSING DATE: 22 MARCH 2024 AT 12H00.

No faxed or e-mailed applications will be accepted.

Applications without the prescribed requirements will be disqualified.

Shortlisted candidates might be expected to complete a practical competency evaluation and will be subjected to reference and background checks.

If there's no response from AbaQulusi Municipality within two (2) months of the closing date, the applicant must accept his/her application as unsuccessful.

Enquiries may be directed to: The Human Resources Section, on tel: (034) 982 2133 ext. 2337.

People with disabilities are encouraged to apply. The employer reserves the right **NOT** to appoint.

The AbaQulusi Municipality is committed to comply with the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

MS. S.P DLAMINI: ACTING MUNICIPAL MANAGER